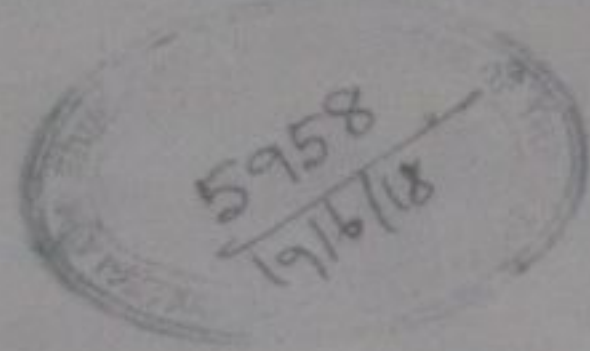


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ഫോലയുടെ നം. 5958/2018/കോ.വി.വ

തീയതി 12/06/2018

എല്ലാ കോളേജ് വിദ്യാഭ്യാസ ഡയറക്ടർമാർക്കും ഡയറക്ടർമാർക്കും
പ്രൈവറ്റ് എഡ്യൂക്കേഷൻ കോളേജുകളിൽ നിന്ന് ശേഖരിച്ചു കൈമാറിയ
വിദ്യാർത്ഥികളുടെയും പേരും ഈ കോളേജുകളിൽ അധ്യയനം നടത്തുന്നതിനുള്ള
അനുമതിയാണ്.

(ഒപ്പ്)
ഡയറക്ടർ, കോളേജ് വിദ്യാഭ്യാസ അഡ്മിഷൻ ഡയറക്ടർ
(ഇൻ ചാർജ്)
0471 - 2303107
dd.colledn.kerala.gov.in

പകർപ്പ്

എല്ലാ കോളേജ് വിദ്യാഭ്യാസ ഡയറക്ടർമാർക്കും
(പ്രൈവറ്റ് എഡ്യൂക്കേഷൻ കോളേജുകളിൽ അധ്യയനം നടത്തുന്നതിനുള്ള അനുമതി)

||അംഗീകാരത്തോടെ||

സൂപ്രണ്ട്

ഫോലയുടെ നം. 5958/2018 തീയതി 20/6/18

പകർപ്പ് ഈ കോളേജുകളിൽ അധ്യയനം
നടത്തുന്നതിനുള്ള അനുമതി
പ്രൈവറ്റ് എഡ്യൂക്കേഷൻ കോളേജുകളിൽ അധ്യയനം നടത്തുന്നതിനുള്ള അനുമതി
അനുമതി നൽകുന്നു.

For Dy. D.C.E

GOVERNMENT OF KERALA 2018

From,

Society for the preservation of Academic Libraries,
Ernakulam,
Kerala.

North Block, New Delhi 110 001

To,

Prof; C Raveendranath,
Hon; Minister for Education, Govt;
Secretariat,
Thiruvananthapuram

The Most Respected Sir,

Sub: Grading system approach to Aided college Libraries and significance of grade librarians.
A comprehensive analysis

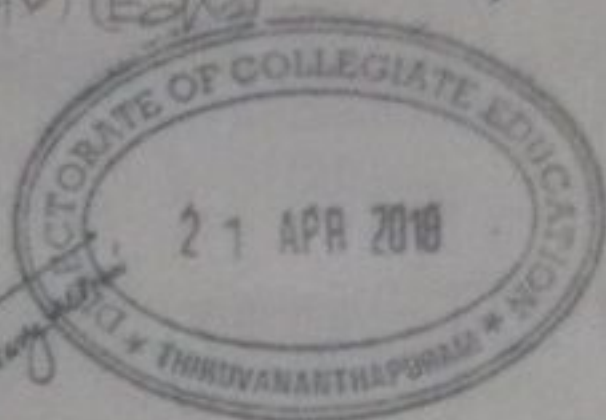
We are giving below an analytic study of the mis management of library funds by aided colleges of the state of kerala secured from funding agencies like UGC, Non recurring grants from various other sources , Major and minor research projects etc..For your kind notice and implementations the following guidelines are framed out by a detailed study and evaluation conducted by us.

The Aided college Principals are not allocating funds sanctioned by Major and Minor research projects and the concerned institutions suffer huge loss of such amounts for the benefit of the institutions and such non utilised funds should be recovered such principals.UGC has implemented 2010 rules to promote college teachers of colleges affiliated to Universities of Kerala from 2006 June onwards. The self appraisal reports issued by the Principals should Certify the above teachers have successfully utilised the grants and ensure they have properly Distributed the amount to the concerned departments and declaration from the concerned sections may be obtained and necessary orders may be issued to monitor this. Also kindly instruct them Books obtained from Various projects and non recurring grants are submitted to the library and the concerned librarian's declaration also may be included. By order 119/2004, overruled by the University statute, and by implementing special rule and gradation, alike Govt colleges, grade librarians post may be recreated in Aided colleges also and the excess amount paid from 2004 should be collected back to provide equal salary parity.

It is unfair to secure illegal UGC Librarian posts by aided colleges whereby the Government Has to meet huge salary expenditure -this is clearly mentioned in Sandesa Nilayam Publications No:209 Page NO.40. Hence the services and Pay rules of Government colleges may be imparted to Aided colleges also by special rule with effect from 2004. Permit Grade librarians in the Aided colleges who are far better for the students and academic community welfare who are more responsible to add latest books and journals where as UGC Librarians although drawing Lucrative salaries and perks, not take primary responsibilities to improve academic qualities of students in any manner and ways.

Aided college Principals of are appointed at present by managements whose research projects Are not properly monitored and evaluated by competent authorities and their project reports in full text are not hosted in the official website nor published in any book form and ultimately Not benefited to students or research community either.

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The University of Kerala implemented its statute in 1977 by the then eminent academicians and syndicate members for the actual benefit of the student community as desired by UGC at the eve of their 60 years completion. Grade Librarian post was then created for 15000 numbers of books and 30000 issues annually. Further, librarians with 5000 numbers of books and 10000 annual issues were sanctioned and promoted to their next grade, then. But with the appointment of UGC librarians, who are not at all responsible for the distribution of books from various UGC Funds, State government, and institutions' own funds etc., the academic community and students are in no way benefitted as per UGC's aims and objectives. Further, by implementing new UGC guidelines and regulations, autonomous colleges are neglecting UGC and University statutes. UGC librarians are not making efforts to procure sufficient research level books in their libraries even if their institution have various research departments and activities.

Hence, for the proper functioning of the libraries under aided sector, grade librarians are most suitable and optional based on the university statute. By sanctioning grade librarians in the aided sector, in the State of Kerala, by gradation, depending the number of books, the students from all sector will be mostly benefitted fulfilling UGC's aims and objectives.

Detailed study report is as follows

UGC Funds are allocated for library and other vital infrastructure development, have been reduced and library development reduced abruptly not updating students and educators with latest developments in their respective subjects. Funds secured by Teachers under Major and Minor research projects from 1990 onwards are not at all utilised transparently and mismanaged for their own benefits and neither the institution nor the student community in no way benefitted academically.

Based on 2006-2012 Self study reports, utilisation and bills from UGC funds and major and minor research projects as per UGC guidelines and their project reports were not satisfactory, and hence not recognised. Further during 2012-2017 tenure, utilisation of bills from UGC assistance and reports of major and minor research projects were not recognised by UGC and the non recurring grants are transferred to the concerned Principal investigators avoiding the institutions. While evaluating performances of aided colleges by the Hon; MHRD, the above facts may be considered. For the proper utilisation of UGC assistance.

Colleges where UGC Grants is released either appoints or promotes a Librarian. 25% of the books as per university statute are not distributed or used by the students and teachers. As per University Statute Grade librarians are deployed based on Number of book in the college library and their distribution. But still after the grade, the above cited 25% distribution from UGC I-XII plans not yet functioning properly. The normalisation of grade and salary is not clear. The above is not clear to different higher Education departments, Director of collegiate Education, and finance sections under the government; All aided Government, AICTE and DTE affiliated colleges are securing UGC Grants but all such Institutions employs grade librarians. UGC Sponsored major and minor research grants are availed to govt; aided colleges only and their detailed project research reports, evaluation and non recurring grants are not dedicated the concerned institution and it is a violation of UGC Guidelines.

Even though many aided colleges are approved research centres in different subjects, there is an acute scarcity of research level books in their central and departmental libraries.

Even when state election Procedure was active, and when state election declared, librarian was appointed by a member Institution [V.P. Joy Commission] This institution has below 10000 number of books only all inclusive of UGC and all other grants combined. Aided colleges where UGC Librarian post is sanctioned as per University statute should add number of books substantially by UGC and other grants for the actual welfare of the student community. Besides, for efficient and transparent library operations and management, Grade Librarians and common pool librarians' salaries, posts and promotions and other working