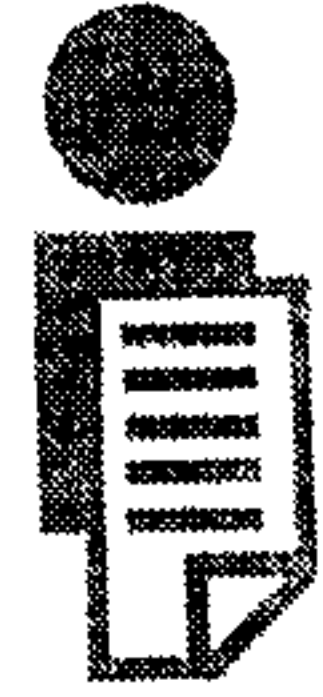




Dr. S.S. Sandhu,  
Joint Secretary (CU&L)

Tele : 23381097  
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सूचना का  
अधिकार

भारत सरकार  
मानव संसाधन विकास मंत्रालय  
उच्चतर शिक्षा विभाग  
शास्त्री भवन

नई दिल्ली - 110 115

GOVERNMENT OF INDIA

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

DEPARTMENT OF HIGHER EDUCATION

SHASTRI BHAVAN

NEW DELHI-110 115

D.O.No.F.20-5/2015 (PS)

3<sup>rd</sup> September, 2015

Dear Sir/Madam,

The Central Government and the University Grants Commission (UGC) have laid down various provisions for regulating recruitment of teachers and academic staff in universities and colleges and their career advancement in UGC funded institutions. However, the continuing vacancies in central government funded institutions is a matter of concern as these universities and colleges have to discharge their role as pace setting institutions in their areas of operation. The Government has also received recommendations regarding the scheme of academic and research requirements governing direct recruitment and career advancement of teachers in universities and colleges. These recommendations would also have implications on higher educational institutions in the States.

2. The Central Government, therefore, in larger public interest of attracting, retaining talented potential and selection of the most meritorious to the teaching profession, has constituted a Committee under the Chairmanship of Prof. Arun Nigavekar, former Chairman, UGC *inter alia* to review the following:-

- (a) Evaluation of the Academic Performance Indicator (API) Scheme as regards the entry point and Career Advancement of Teachers by taking into account its criticism and suggest suitable improvements/alternatives.
- (b) Evaluation of Ph.D./NET qualifications for entry of Teachers and to accordingly suggest a policy for selections.

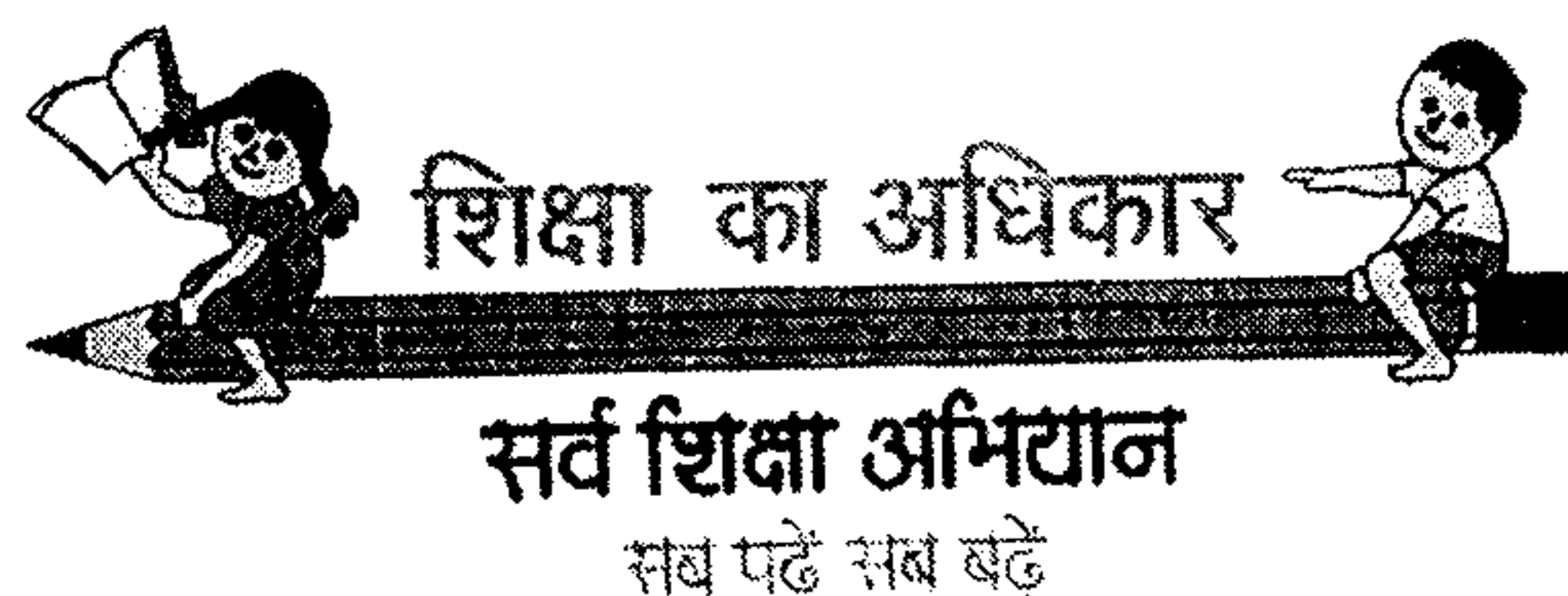
3. In order to take a holistic and considered view, it has been decided to obtain the views of State/UT Governments on the above mentioned 2 points. Kindly send the views/suggestions (in not more than 300 words) of the State/UT Government, in the attached format, latest by 20<sup>th</sup> September, 2015 for placing the same before the Committee for its consideration.

With regards,

Yours sincerely,

  
(S. S. Sandhu)

**The Higher Education Secretaries of State Governments/ UTs**



**Proforma to invite views suggestions/views for consideration of Committee constituted by the Central Government to examine issues related to attracting and retaining talented and quality manpower in the Teaching profession.**

Name and address of the University/Institution/Stakeholder:-.....

E-mail address:-.....

Name of the Vice-Chancellor/Registrar/equivalent officer of the Institution:-.....

Tel. No. and Fax No.....

**1. The difficulties being faced by the University/Institution**

- (i) In implementation of UGC prescribed API based PBAS system for direct recruitment as well as for promotion
- (ii) In recruitment/appointment of Assistant Professors and equivalent positions with regard to NET/Ph.D. qualifications

**(Not more than 100 words)**

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(iii) Views/suggestions may be given in the following table (in not more than 200 words)

For <b>Teachers</b> (with regard to tables I to III of Appendix III of UGC Regulations, 2010*)	For <b>Librarians</b> (with regard to tables IV to VI of Appendix III of UGC Regulations, 2010*)	For <b>DPEs</b> (with regard to tables VII to IX of Appendix III of UGC Regulations, 2010*)	Regarding <b>Ph.D./NET qualifications</b> for recruitment/appointment of teachers and other academic staff.
1.	1.	1.	1.
2.	2.	2.	2.
3.	3.	3.	3.
4.	4.	4.	4.

\*Available on UGC website [www.ugc.ac.in](http://www.ugc.ac.in).