



4

GOVERNMENT OF KERALA

ABSTRACT

Higher Education Department-Aided colleges - Staff pattern of non teaching staff in private aided colleges - Amendments in G.O. (M.S) No.119/04/ H.Edn. dated 17/9/04 -orders issued.

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**HIGHER EDUCATION (D) DEPARTMENT**

G.O.(M.S)No. 50 /08/H.Edn.

Dated, Thiruvananthapuram 09-05-2008

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Read: - 1) G O (MS) No. 119/04/H.Edn dated 17/9/04

2) Letter No. E1- 23705/07/Coll.Edn. dated 08.06.2007

**ORDER**

Consequent on delinking of Pre degree from Colleges, students strength in each College had reduced considerably. This had necessitated issue of orders in G.O (MS) No. 119/04/H.Edn. dated 17/9/04, revising the staff pattern of non-teaching staff in Private Aided Colleges in the State. Various organizations of non-teaching staff of Private colleges have pointed out anomalies in the Government Order and requested to rectify and issue necessary orders. Government have examined the matter in detail and are pleased to make the following amendments in G.O. (MS) No. 119/04/H.Edn. dated 17/9/04.

2. The number of courses in 'A' grade colleges shall be refixed from 20 to 18. The courses which were started after 1997 without additional financial commitment to Government would not be considered for this.

3. In order to avoid the situation that no fresh recruitment has to be made against any existing supernumerary posts, the posts having same nature, inter transferable and those promoted from the lower cadre should be considered as criteria for staff fixation. Even then, if there exists vacancies, such vacancies shall be filled with the prior sanction of Government. The total non-teaching posts in aided colleges are classified into following groups for this purpose.

Group: 1

Peon, Sweeper, Sanitation worker, Night watchman (Pay scale Rs.4300-5930) Specimen Collector, Library Assistant, Lab Assistant (4400-6680) Gasman, Gardener (4510-7480).

Group 2

Herbarium Keeper (Rs. 4990-7990)

Group 3

Mechanic (Rs. 4990 -7990)

Group 4

Technical Assistant (Rs. 7990-12930) Education Qualifications required:  
(Diploma in Electronics/Computer Science)

Group 5

LD Clerk, U D Clerk, Head Accountant, Junior Superintendent, Senior Superintendent, Administrative Assistant

Group 6

Librarians.

The above said groupings shall be considered for the filling up of posts and for the gradual cancellation of supernumerary posts.

4. The Herbarium keeper post will be sanctioned in colleges having B.Sc/ MSc. Botany course. The qualification and method of appointment for the post will be restored as mentioned in the University statutes.

5. (i) The Librarians who had UGC qualification, on 17/9/04 would be eligible to get salary in the UGC scale. Those who have BLISC qualification as per the Statute and a minimum of 8 years service will also be eligible to get salary in UGC scale w.e.f 17/9/04 giving relaxation to UGC qualification, on condition that they must acquire either UGC qualification within four years or qualify (pass) 4 refresher courses. They should execute a bond permitting to recover

the extra salary and benefits received, if they fail to acquire the prescribed qualifications. In no case the managements shall be allowed to recruit new unqualified hands and claim this relaxation.

(ii) 'E' grade colleges getting UGC grant will also be allowed these benefits envisaged in para 5(i) above.

(iii) The training colleges are also allowed to fill up posts of librarians as in the case of 'D' grade colleges and Librarians on such appointments are also eligible for the benefits envisaged in Para 5(i) above.

6. To fix the number of Lab Assistants in Private aided colleges the subsidiary subjects shall also be considered and the procedure laid down prior to G O dated 17/9/04 shall be restored.

7. Two additional clerical posts are sanctioned for every 5 courses exceeding five instead of one strictly following the criteria regarding promotion vide the Government Order dated 17/9/04.

(BY ORDER OF THE GOVERNOR)

K. M. ABRAHAM

Principal Secretary to Government

To

- 1) The Director of Collegiate Education, Thiruvananthapuram
- 2) The Registrar ,Kerala /M.G /Calicut /Kannur University
- 3) The Principal Accountant General (Audit,)Kerala, Thiruvananthapuram
- 4) The Accountant General (A&E)Kerala, Thiruvananthapuram
- 5) The Deputy Director of Collegiate Education, Kollam/ Kottayam/ Ernakulam/ Thrissur/ Kozhikode
- 6) The Finance Department (Vide 77374/Edn B3/07/fin dated 12.02.2008
- 7) The Higher Education (B)Department
- 8) The Director of public Relations, Thiruvananthapuram
- 9) Stock file/Office copy.

Forwarded/By Order,

Section Officer