



Founded 1933

INDIAN LIBRARY ASSOCIATION

(Registered under the Societies Registration Act., 1860)

A/40-41, Flat No. 201, Ansal Buildings, Dr. Mukherjee Nagar, Delhi-110009 (India)

Website : www.ilaindia.net

Ph.: 011-27651743

D.V. Singh
President

Mobile : 09868879212

Fax : 09467667677

Office : 011-27667905

ILA/989/23/8/11

The Education Secretary cum Financial Commissioner

Secondary Education (Sarva Shiksha)

Government of Haryana

Sector- 17 (Mini Secretariat)

Chandigarh

Subject: Qualifications for the Post of Library cum Information Manager.

Respected Madam,

On behalf of thousands of Library and Information Science Professionals particularly from Haryana, I make a humble submission that 3118 posts of Library-cum-Information Manager in SSA, Haryana have been advertised by State Project Director, Haryana Prathmic Shiksha Pariyojna Parishad, Panchkula vide Advt. No. SSA/ (Admin)/ 2011 dated 14.08.2011.

The essential qualifications as per the Advt. are as under:

Name of Post: **Library cum Information Manager**

Consolidated Remuneration: 20000/- per month

Basic and Professional Qualification:

a) Essential Qualifications

1. At least 50% marks in aggregate in any of the following :

BE or B Tech (Computer Science/ IT) from a recognized university.

OR

BE or B Tech (any Stream) and Post Graduate Diploma in Computers from a recognized university.

OR

M Sc (Computer Science) / MCA or equivalent and Post Graduate Degree in any Subject from a recognized university

Office : Shri Ram College of Commerce, University of Delhi, Delhi-110007

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OR

Post Graduate Diploma in Computers and Post Graduate Degree in any Subject from a recognized university.

2. B Lib from any recognized university. (In case the candidate does not possess this qualification, he /she shall have to complete Bachelor of Library and Information Science (BLIS) from IGNOU within two years of taking the assignment. An undertaking to this effect shall have to be given by him/ her).
3. Knowledge of Multimedia and Web Technology, Computer Science and Informatics Practices.

b) Desirable Qualifications :

M.Lib. or B. Ed Degree from a recognized university.

In this context, we wish to submit as under:

1. Prescribed qualifications i.e. B. Tech. etc. are not in compliance with the aims and objectives of the post and job requirements of Library cum Information Managers as envisaged in the basic document of Sarv Siksha Abhiyan (www.ssa.nic.in page 66) which reads as

“Libraries as learning sites:

The library will be an essential component of the school, providing not only resource for learning, but also for strengthening the idea of reading for pleasure, recreation and further deepening of knowledge and imagination. It will have newspapers, magazines, books as well as access to new information technology, including computers wherever possible...”

The prescribed qualifications deprive the Library and Information Science Professionals who have all essential ingredients of job requirements for this position and who are the primarily deserving candidates for this post.

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- Neglecting the professional qualifications of Bachelor and Master's degree in Library and Information Science for a job involving Library and Information work is arbitrary, illogical and shows the prejudice of authorities to victimize the Library Science Professionals.
2. Relaxation of basic qualification that is B Lib & Inf. Science at the time of appointment with the condition of completing the same within two years from IGNOU is not logical and ignores all the other government institutions and universities which are conducting the professional course in Library and Information Science in India to produce Library and Information Managers.
 3. All the schools, colleges, universities, technical and research institutions in the country and abroad have been recruiting their library and information related manpower with the essential qualifications of Library & Information Science. It is never seen that any post of Library & Information professional is filled by a person with engineering qualifications.
 4. The Library & Information Schools in India in general and Haryana in particular are highly professional and competent in imparting Library & Information Science education. Information & Communication Technology training is an integral part of Library & Information Science education invariably all over India. It is further added that Library & Information Science professionals are being trained to handle computers, use Library software packages, do web browsing, website designing, preparing PowerPoint presentations, analysis of information, repackaging and consolidation of the same. Other components of their curriculum include information literacy, information services and inculcating reading habits among children/users.

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5. In Haryana, Library & Information Science education is being provided for last more than four decades. At present the following institutions are providing Library & Information Science Education:

Kurukshetra University	: M.Phil.and Ph.D. Master of Library & Information Science Bachelor of Library & Information Science Diploma in Library & Information Science
M.D. University	: Master of Library & Information Science Bachelor of Library & Information Science
K.C Govt. Polytechnic for Women, Ambala City	: 3 year Diploma in Library & Information Science
VTI Rohtak	: 3 year Diploma in Library & Information Science
BPS Mahila Polytechnic, Khanpur Kalan.	: 3 year Diploma in Library & Information Science

The above mentioned institutions have produced more than 20000 professionally trained manpower during last 10 years.

Madam, prescribing engineering qualifications for Library & Information Science positions will deprive the thousands of Library & Information Science Professionals of Haryana state who were waiting since long for a job in their professional career.



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6. Though the post of Librarian has been differently designated in different organizations such as Information Manager, Scientist, Documentation Officer, Library and Information Officer etc, but essential qualification for all these posts is B Lib & Inf Sc / M Lib & Inf Sc. But in the present case the primary and basic qualifications i.e B. Lib & Inf. Sc. / M.Lib.& Inf.Sc. for the post of Library cum Information Manager have been completely neglected arbitrarily.

In view of the facts stated above, it is requested that prescribed qualifications for Library cum Information Manager may please be reviewed and qualifications for the post of School Librarian followed by Kendriya Vidyalaya, Navodaya Vidyalaya, Sainik Schools and Rashtriya Madhyamik Shiksha Abhiyan Authority of Punjab (copies enclosed) which are given below, may please be implemented :

“Degree in Library Science or Graduation with one year Diploma in Library Science”.

Thanking you in anticipation of favorable consideration, please.

Yours sincerely

D.V. Singh

D V Singh

President

Indian Library Association

Encl: as above

Copy to: Minister MHRD Government of India
Chief Minister, Haryana
Education Minister, Haryana
Chief Secretary, Haryana